

AMENDMENT AND RESTATEMENT OF THE
BYLAWS
of the
URGENT CARE ASSOCIATION, INC.

ARTICLE I
NAME, PURPOSES, AND LOCATION

Section 1.01. Name. Urgent Care Association, NFP

Section 1.02. Purposes. The Urgent Care Association (UCA) is a nonprofit 501 (c) (6) Corporation incorporated in the State of Illinois and organized for the charitable and educational purposes of promoting the practice of urgent care medicine.

Section 1.02. Location. The principal office and headquarters of UCA shall be located in such place as shall be designated by the Board of Directors.

ARTICLE II
MEMBERS

Section 2.01. Classes. The Board may establish categories and qualifications for membership.

Section 2.03. Termination of Membership. The Board of Directors, by affirmative vote of two-thirds vote at a meeting of the Board of Directors or by affirmative written vote of all Directors, may suspend or expel a member. By a majority vote of those present at any regularly constituted meeting of the Board of Directors, the membership of any member who becomes ineligible for membership may be terminated. Any member in default in the payment of dues is automatically terminated.

Section 2.04. Resignation. Any member may resign by filing a written resignation with the Secretary; however, such resignation shall not relieve the member so resigning of the obligation to pay any dues or other charges theretofore accrued and unpaid nor shall such resignation result in any dues refunds.

Section 2.05. Dues. Dues for members shall be established by the Board of Directors.

Section 2.06. Meetings. The annual membership meeting shall be held during each calendar year. If the Corporation holds an annual conference in given year, the annual meeting shall be held at the annual conference, and such membership meeting shall not require any written notice other than a notation in the conference agenda. Terms of Directors, if scheduled to begin and terminate in any given year, will do so following the annual membership meeting for that year, subject to the automatic extension provision as specified in Section 3.02. A minimum of 20% of the total Practice and Individual members present in person or by proxy shall constitute a quorum for transaction of business at a membership meeting. For the purposes of determining this quorum a single voting designee from a Practice member will constitute a member present for the meeting. Meetings held outside the annual conference may be called by the President, by a majority of the Board of Directors, or at the submission of a written petition containing signatures of at least 10% of the members, by notice mailed to each member not less than thirty (30) days before such meeting.

Section 2.07. Voting by Members. Members shall vote via an online voting system chosen by the Board of Directors. Online votes may be cast by designated members in good standing as of the first day of the period of voting. The period of voting shall be announced at least 60 days in advance of the opening of the election.

Voting capacity and privileges: Individual members shall have one vote. Students, Pre-opening clinic, Digital and Vendor members do not receive a vote. Vendors who hold individual or physician memberships shall have one vote. Individuals who are beneficiaries of practice memberships do not receive an additional vote as an individual.

For the purpose of Urgent Care Practice membership voting, a site is defined as a specific location (physical address) where clinical urgent care services are offered to the public and included in the Urgent Care practice membership location list. Urgent Care practice member voting will be weighted as follows:

Number of sites	Number of weighted votes
1-5 sites	5 votes
6+ sites	1 vote per site

Practice members must designate one principal contact who shall represent them and cast their one weighted vote based on membership level. The weighted votes for the practice shall be the controlling votes for all practice member beneficiaries.

No proxies will be given as all members or member-designees will be able to access the online ballot system prior to or at the annual convention. The Board of Directors shall have the authority to examine the eligibility of any voter.

The chief executive officer and the board secretary shall certify the results of the elections.

The candidates receiving the most votes for a contested directorship shall be elected. The Board of Directors shall hold a run-off election within thirty (30) days to resolve all ties.

ARTICLE III AUTHORITY AND DUTIES OF DIRECTORS

Section 3.01. Authority of Directors. The Board of Directors is the policy-making body and may exercise all the powers and authority granted to the Corporation by law.

Section 3.02. Number, Eligibility, Selection, and Tenure. The Board of Directors shall consist of not less than eleven (11) and no more than sixteen (16) voting Directors. The first Board will be appointed by the incorporators and will include Directors with one and two-year terms to begin staggered terms. At least one-third (1/3) of the Directors must be allopathic or osteopathic physicians or advanced practice clinicians (physician assistants or nurse practitioners) with an active license in good standing and eligible to practice medicine in the United States. No more than one-third (1/3) of the Directors may be vendors. A vendor is defined as someone working in support of or providing goods or services directly or indirectly to the urgent care industry and not directly owning, operating, or employed by a center or group of centers. No more than one (1) individual may serve from any single company or urgent care center. If an individual makes an employment change or companies merge mid-term causing two or more directors to be working for the same company or center, the directors would be allowed to complete their current terms. Directors must be individual or physician members (or beneficiaries of a practice membership) of the Corporation.

Due to the possibility of unforeseen or unusual circumstances that might change the composition of the board of directors, the board, on a case by case basis, may allow temporary changes to the composition of the board. This vote must be a $\frac{3}{4}$ majority.

Directors shall be elected by majority vote of the members participating in each year's online voting. Prior to the election, each member shall receive a short self-authored biography of each candidate and a disclosure of all businesses in which the candidate owns at least a 5% interest. Years of service are not strict 12-month periods but shall be counted from the date of each annual meeting and terms of Directors will begin and terminate in the appropriate year on the date of the annual membership meeting. Each Director shall hold office for a term of three (3) years, with the maximum number of full consecutive three-year terms being two (2). Any Director who has served two full consecutive terms must take leave of the Board for at least one year. If a Director is also an officer the Board may, at its discretion, waive this requirement or may make any other changes to the term. The Chair of the Urgent Care Foundation (UCF) shall be a member of the Board as ex-officio without vote. The President of the College of Urgent Care Medicine (CUCM) shall be a member of the Board as ex-officio without vote.

One Independent Director (Board Appointed) may be added to the Board. This Independent Director must be nominated by the CEO, approved by the nominating committee, and then approved by a majority of the Board. This shall be an individual with relevant expertise, not otherwise an employee of the Urgent Care Association or of any of the current organizations represented on the Board of Directors.

Section 3.02.01. Mid-term vacancies - Vacancies existing by reason of resignation, death, incapacity, or removal before the expiration of his/her term shall be filled by a majority vote of the remaining Directors. In the event of a tie vote, as just stated to fill a mid-term vacancy, the President shall cast the deciding vote.

Section 3.03. Resignation. Resignations are effective upon receipt by the Secretary of the Corporation of written notification.

Section 3.04. Removal. A Director may be removed by a $\frac{2}{3}$ vote of the members at a meeting. Any such removal shall be without prejudice to the contract rights, if any, of the person so removed.

Section 3.05. Regular Meetings. The Board of Directors shall hold at least two (2) regular meetings per calendar year. Meetings shall be at such dates, times, and places as the Board shall determine. In the event any Director shall miss any two (2) consecutive meetings the UCA President or a member of the Executive Committee shall automatically review that Director's continued Directorship. It shall be the responsibility of the UCA President or a member of the Executive Committee to contact said Director prior to any removal decision being final so as to determine the desire of that Director to continue her/his Directorship.

Section 3.06. Special Meetings. Special meetings shall be at such dates, times, and places as the Board shall determine.

Section 3.07. Notice. Meetings may be called by the President or at the request of any two (2) Directors by written notice sent to each Director at the most recent address given to the Corporation by the Director. For the purpose of this Section 3.07, such notice in writing requirement shall be deemed to have been met if said notice is sent either by First Class United States Mail or by electronic means. If a Director is present at a meeting, this is *de facto* evidence of adequate notice being given to that Director.

Section 3.08. Quorum. A quorum shall consist of a majority of voting members of the Board attending in person and through teleconferencing. All decisions (unless otherwise stated in these Bylaws) will be by majority vote of those present at a meeting at which a quorum is present. If less than a majority of the Directors is present at said meeting, a majority of the Directors present may adjourn the meeting without further notice.

Section 3.09. Action Without a Meeting. Any action required or permitted to be taken at a meeting of the Board of Directors or committee may be taken without a meeting if all the voting members of the Board or committee consent in writing to taking the action without a meeting and to approving the specific action. For the purpose of this Section 3.09, such consent in writing may be by paper or electronic means. Such consents shall have the same force and effect as a unanimous vote of the Board or of the committee as the case may be.

Section 3.10. Participation in Meeting by Conference Telephone. Directors may participate in a meeting through use of conference telephone or similar communications equipment, so long as members participating in such meeting can hear one another. If any Director gives the President at least 48 hours notice that said Director will not attend in person, adequate provision for teleconferencing of any Director not able to attend in person must be made if such provision is requested by Director not able to attend.

Section 3.11. Committees. The Board of Directors may, by resolution adopted by a majority of the Directors in office, establish committees of the Board which, except for an Executive Committee, may include non-Board members. The Board may make such provisions for appointment of the chair of such committees, establish such procedures to govern their activities, and delegate thereto such authority as may be necessary or desirable for the efficient management of the property, affairs, business, and activities of the Corporation.

Section 3.12. Nominating/Board of Director Development Committee. For the purpose of recruiting and developing a slate of qualified candidates for the positions of Directors and Officers, there shall be a Nominating and Board Development Committee, composed of the President Elect, who shall be the Chair of the Nominating Committee, and at least two (2) other members of the Board of Directors, and may have additional members not currently serving on the board of directors. Each member of the committee shall have one (1) vote and decision shall be made by the majority.

Section 3.12a Nominating Procedures. In accordance with policies and procedures established by the Board of Directors, the Nominating and Board Development Committee shall consider the qualifications of all candidates proposed by the membership or by members of the Nominating/Board Development Committee.

Officer Nominees. Nominees to officer positions in the Association may come from seated Members of the Board or from the Nominating/ Board of Director Development Committee. No member of the Nominating/ Board of Director Development Committee may be nominated for office while serving on the committee. Independent Board Members are not eligible for officer positions.

Director Nominees. Nominees to director positions in the Association may come from a majority of the Board of Directors or may be made by a written nomination. Written nominations must include two (2) letters of recommendation from current UCA members who are not from the same organization as the nominee, or each other. Written nominations must also submit a letter of intent addressing their qualifications and interest in board service. All materials must be submitted to the Nominating Committee at least sixty (60) days prior to the date of the election. Upon completion of the list of nominees, the Nominating Committee shall present said list to the Board of Directors for final approval.

3.12b Election Procedures. The Nominating/Board Development Committee shall recommend procedures for elections, subject to the approval of the Board. Election of Board Members shall be by a majority vote of Voting Members casting ballots as described in section 2.07. In case of a tie for any director position, the election shall be decided by a run-off election between the two tying candidates. Should the two tying candidates again tie in the run-off election, the tie shall be broken in accordance with policies and procedures established by the Board. Results of the election shall be tabulated and communicated to members.

Section 3.13. Executive Committee. Subject to limitations imposed by Board policy, the Executive Committee shall address issues and act for the Board between regular meetings of the Board and report those actions promptly to the Board at or before the next scheduled board meeting. The Executive Committee shall take no action with respect to the election of officers or with respect to filling vacancies on the Board. The Executive Committee shall be responsible for review and planning of the administrative and financial matters of the Association. As such, the Executive Committee shall provide direction to the CEO of the Association on behalf of the Board of Directors between board meetings.

Section 3.14. Finance Committee. The Finance Committee, chaired by the Treasurer, shall consist of members appointed by the President and include the CEO. The committee shall have the following responsibilities: **Budget:** Oversee development and BOD approval of Association budget. Develop and maintain a future estimated budget to assist in strategic planning. **Financial oversight:** Ensure maintenance of accurate and complete financial records, including monitoring of income and expenditures against projections. **Investments:** Review investment procedures of Association; Review performance of financial investment portfolios, appoint investment fund managers, and establish investment guidelines for deployment of reserve funds; Ensure that additions to investment funds are reviewed each year; Recommend to BOD establishment of designated reserve funds. **Reporting Expectations:** The Finance Committee will report to the Board of Directors no less than on a quarterly basis.

Section 3.15 Audit Committee. The Audit Committee shall be selected by the board and its Chair shall be an active member of the board. The committee member(s) shall not also serve on the Finance Committee. The Audit Committee shall select and review the audit firm, review annual audit findings and recommend approval of any audit findings to the board.

Section 3.16. Conduct Committee. The purpose of the Conduct Committee is to address and manage instances of misconduct by any board member of any UCA-affiliated entity. This committee is responsible for evaluating the circumstances of the alleged misconduct, assessing the severity of the misconduct and its impact on the organization, and determining appropriate ramifications for the board member(s) involved. Decisions of the Conduct Committee shall be made by a majority vote of its members. The Conduct Committee shall be composed of the following directors: Immediate Past President, Treasurer, Secretary. In the event that any of the above members is the subject of a conduct violation investigation, the President shall take their place on the committee for the duration of the investigation and any subsequent proceedings.

Section 3.17. Reimbursement. Directors shall serve without compensation with the exception that expenses incurred in the furtherance of the Corporation's business are allowed to be reimbursed with documentation and prior approval. In addition, Directors serving the Corporation as employees or independent contractors may receive reasonable and appropriate compensation per association policy.

**ARTICLE IV
AUTHORITY AND DUTIES OF OFFICERS**

Section 4.01. Officers. The officers of the Corporation shall be, at minimum, a President, President-elect, Immediate Past-President, Secretary, Treasurer, and such other officers as the Board of Directors may designate. No two (2) or more offices may be held by the same person. The offices of President and Treasurer may not be held by persons who own at least a 10% interest in a mutual business. The officers listed above will serve on the Executive Committee. The Executive Committee shall include at least one allopathic or osteopathic physician or advanced practice clinician. Independent Board Members are not eligible for officer positions.

Section 4.02. Election of Officers; Terms of Office. The officers of the Corporation shall be elected by the incumbent Board of Directors, or, in the case of vacancies, as soon thereafter as convenient. New offices may be created and filled at any meeting of the Board of Directors.

Terms of office are one (1) year, and no officers shall serve in the same office for more than one consecutive term. If a position remains vacant, an officer's term may be extended by one (1) year by two-thirds (2/3) majority vote by the board. Officers shall hold office until the next regularly scheduled Board of Directors meeting following the second one (1) year term, or until a successor is duly elected and qualified, whichever occurs sooner.

Section 4.03. Resignation. Resignations are effective upon receipt by the Secretary of the Board of a written notification.

Section 4.04. Removal. An officer may be removed with or without cause by a majority vote of the Board of Directors at a meeting of the Board of Directors, or by action in writing of all other Directors pursuant to Section 3.09, whenever in the Board's judgment the best interests of the Corporation will be served thereby. Any such removal shall be without prejudice to the contract rights, if any, of the person so removed.

Section 4.05. President. The President shall be a Director of the Corporation and will preside at all meetings of the Board of Directors. The President must be actively engaged in the urgent care industry. The President shall be a member ex-officio of all Committees of the Corporation. The President shall perform all duties attendant to that office, subject, however, to the control of the Board of Directors, and shall perform such other duties as on occasion shall be assigned by the Board of Directors.

Section 4.06. President-Elect. The President-elect shall exercise all functions of the President during the absence or disability of the President; have such additional powers and discharge such duties as may be assigned from time to time by the board; serve for the term of one year; organize and facilitate board orientation; chair the Nominating and Board Development Committee; serve as a member of the Bylaws Committee; monitor association progress on the strategic plan; and, automatically ascend to the presidency when the President's term ends.

Section 4.07. Secretary. The Secretary shall be a Director or other individual appointed by the Board of Directors and shall be responsible for keeping records of Board actions, including overseeing meeting announcements, boards agendas and the taking of minutes at all board meetings.

Section 4.08. Treasurer. The Treasurer shall be a Director of the Corporation and shall report to the Board of Directors at each regular meeting on the status of the Corporation's finances. The Treasurer shall work closely with any paid executive staff of the Corporation to ascertain that appropriate procedures are being followed in the financial affairs of the Corporation and shall perform such other duties as occasionally may be assigned by the Board of Directors. The Finance Committee shall establish policies for check writing and approval processes which may be modified from time to time. Modification of Financial Policies shall require approval of the Board.

Section 4.09. Immediate Past President. The Immediate Past President shall serve in an active member of the Board with full voting rights and provide guidance and support to the Board of Directors until the completion of the first annual membership meeting following his or her term as President. The Immediate Past President shall chair the Bylaws Committee and serve on the Nominating and Board Development Committee.

Section 4.10. Paid Staff. The Board of Directors shall hire the Chief Executive Officer (CEO) for the operations of the Corporation. The powers and duties of the CEO shall be as assigned or as delegated to be assigned by the Board. The CEO shall supervise any other employees, contractors, consultants, vendors and other agents hired by or on behalf of the Association and in accordance with the budget.

ARTICLE V INDEMNIFICATION

Every member of the Board of Directors, officer or employee of the Corporation may be indemnified by the corporation against all expenses and liabilities, including counsel fees reasonably incurred or imposed upon such members of the Board, officer, or employee in connection with any threatened, pending, or completed action, suit, or proceeding to which she/he may become involved by reason of her/his being or having been a member of the Board, officer, or employee of the corporation, or any settlement thereof, unless adjudged therein to be liable for negligence or willful misconduct in the performance of her/his duties. Provided, however, that in the event of a settlement the indemnification herein shall apply only when the Board approves such settlement and reimbursement as being in the best interest of the corporation. The foregoing right of indemnification shall be in addition and not exclusive of all other rights which such member of the Board, officer, or employee is entitled.

ARTICLE VI ADVISORY BOARDS AND COMMITTEES

Section 6.01. Establishment. The Board of Directors may establish one or more Advisory Boards or Committees.

Section 6.02. Size, Duration, and Responsibilities. The size, duration, and responsibilities of such boards and committees shall be established by a majority vote of the Board of Directors.

ARTICLE VII FINANCIAL ADMINISTRATION

Section 7.01. Fiscal Year. The fiscal year of the Corporation shall be January 1 - December 31 but may be changed by resolution of the Board of Directors.

Section 7.02. Checks, Drafts, Etc. All checks, orders for the payment of money, obligations, bills of exchange, and insurance certificates shall be signed or endorsed by such officer or officers or agent or agents of the Corporation and in such manner as shall from time to time be determined by resolution of the Board of Directors or of any committee to which such authority has been delegated by the Board.

Section 7.03. Deposits and Accounts. All funds of the Corporation, not otherwise employed, shall be deposited from time to time in general or special accounts in such banks, trust companies, or other depositories as the Board of Directors or any committee to which such authority has been delegated by the Board may select, or as may be selected by the President or by any other officer or officers or agent or agents of the Corporation, to whom such power may from time to time be delegated by the Board. For the purpose of deposit and for the purpose of collection for that account of the Corporation, checks, drafts, and other orders of the Corporation may be endorsed, assigned, and delivered on behalf of the Corporation by any officer or agent of the Corporation.

Section 7.04. Investments. The funds of the Corporation may be retained in whole or in part in cash or be invested and reinvested on occasion in such property, real, personal, or otherwise, or stock, bonds, or other securities, as the Board of Directors in its sole discretion may deem desirable, without regard to the limitations, if any, now imposed or which may hereafter be imposed by law regarding such investments, and which are permitted to organizations exempt from Federal income taxation under Section 501(c)(6) of the Internal Revenue Code.

Section 7.05. Contracts and Loans with Directors and Officers

No Director or Officer of this Corporation, nor of any other corporation, firm, association, or other entity in which one or more of this Corporation's Directors or Officers are Directors or have a material financial interest, shall be interested, directly or indirectly, in any contract or other transaction with this Corporation, unless:

1. the material facts regarding such Director's or Officer's financial interest in such contract or transaction and/or regarding such common Directorship, Officership, or financial interest are fully disclosed in good faith and are noted in the minutes, or are known to all members of the Board prior to consideration by the Board of such contract or transaction;
2. financial interest are fully disclosed in good faith and are noted in the minutes, or are known to all members of the Board prior to consideration by the Board of such contract or transaction;
3. such contract or transaction is authorized in good faith by a majority of the Board by a vote sufficient for that purpose without counting the vote or votes of such interested Director(s);
4. prior to authorizing or approving the transaction, the Board considers and in good faith determines after reasonable investigation under the circumstances that the Corporation could not obtain a more advantageous arrangement with reasonable effort under the circumstances; and
5. the Corporation enters into the transaction for its own benefit, and the transaction is fair and reasonable to the Corporation at the time the transaction is entered into;

Section 7.06. Loans to Directors and Officers

The Corporation shall not make any loan of money or property to or guarantee the obligation of any Director or Officer.

ARTICLE VIII CONFLICT OF INTEREST

In the event a Director has a direct or significant financial or personal interest in any matter or arrangement coming before the Board of Directors, said Director shall fully disclose the nature of the interest and, if deemed appropriate by a majority of the Board of Directors, this Director shall withdraw from discussion, lobbying, or voting on the matter or arrangement.

ARTICLE IX BOOKS AND RECORDS

Correct books of account of the activities and transactions of the Corporation shall be kept at the office of the Corporation. These shall include a minute book, which shall contain a copy of the Certificate of Incorporation, a copy of these Bylaws, and all minutes of meetings of the Board of Directors.

Section 9.01. Maintenance and Inspection of Articles and Bylaws

The Corporation shall keep on its web site a copy of the Bylaws as amended to date, and a copy of the Certificate of Incorporation. These web pages shall be available for inspection by any member of the Corporation at all times.

Section 9.02. Inspection by Directors

Every Director shall have the absolute right at any reasonable time to inspect all books, records, and documents of every kind and the physical properties of the Corporation. This inspection by a Director may be made in person or by an agent or attorney, subject to said agent or attorney being approved by the Board President, which approval shall not be unreasonably withheld. The right of inspection includes the right to copy and make extracts of documents. However, this right to copy and make extracts of documents shall not extend to documents considered to be of a proprietary corporate nature such as membership mailing lists and vendor mailing lists, or of a confidential personnel nature such as employee personnel records or financial transaction or certification/accreditation application.

Section 9.03. Annual Statement of Certain Transactions

The Corporation shall comply with appropriate laws, respecting the filing, when and if applicable, of an annual statement as required, reporting on any loans, guarantees, indemnifications or advances by the Corporation for the benefit of its officers and Directors.

Section 9.04. Public Inspection and Disclosure

The Corporation shall have available for public inspection at its principal office a copy of its' three (3) most recent annual exempt Corporation information returns and a copy of its' application for recognition of exemption and determination letter. In addition, in the event that the Corporation provides services or information to the public for a fee, and such services or information are available from the federal government free of charge or for a nominal cost, such availability shall be conspicuously disclosed in an easily recognizable format in any solicitation or offer by the Corporation.

**ARTICLE X
AMENDMENT OF BYLAWS**

These Bylaws may be amended after both of the following procedures are completed:

1. A majority of the Directors present at a meeting of the Board of Directors vote to approve such amendment, provided at least seven (7) days prior written notice is given to each Director of the proposed amendment, or provided all members of the Board waive such notice, or by unanimous consent in writing without a meeting pursuant to Section 3.09.
2. After the Board of Directors approves any amendment to these Bylaws, the amendment shall be presented to the members in writing at least 7 days prior to a meeting of the members. The amendment becomes effective after receiving a majority affirmative vote of the members at a meeting of the members. An amendment shall not require approval of the members, if it is approved by unanimous vote of the Board of Directors.

Dated this 18th of September 2024
Approved by the UCA Board of Directors

Prior approval dates:
January 23, 2015
January 23, 2016
January 23, 2017
January 25th, 2018
January 16th, 2019
January 29th, 2020