

Moving a Culture from Startup to Scale

Panel Discussion



COLLEGE OF
URGENT CARE
MEDICINE

Meet our Panelists



Stan Blaylock
Chief Revenue Officer
WellNow Urgent Care




Randy Johansen
President
American Family Care



Dawn Richy, RN
VP, Clinical Services
PM Pediatric Care

QUESTIONS?

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- Assess for founder-dominated culture
 - Move toward standardization
 - Assess your leadership and operational talent
 - Focus on philosophy first

DRIVING **CHANGE2023**

Session Evaluation

- Your feedback is valuable, take a moment to complete the survey for this session.
- To claim CME, you must complete a separate survey available after the convention.

* How likely are you to recommend this **content** to a colleague?

Not likely at all Neutral Extremely likely

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What did you find most valuable about this **content**?

What would have made this **content** better?

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